

Definitive Stepdown Unit

*AACN BEACON RECOGNITION
GOLD AWARD*



Key Players

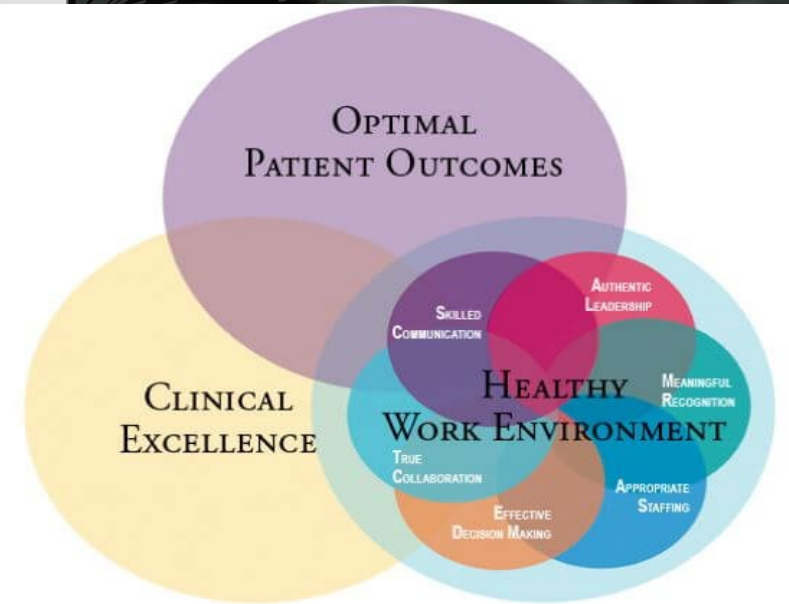
Rhona (Leader)
Cecille (Editor)
Annika (Writer)

What is the Beacon?

The American Association of Critical-Care Nurses (AACN) created the Beacon Award for Excellence to recognize individual units that distinguish themselves by improving every facet of patient care.

Five categories:

1. Leadership Structures and Systems
2. Appropriate Staffing and Staff Engagement
3. Effective Communication, Knowledge, Management, Learning, and Development
4. Evidence-Based Practices and Processes
5. Outcome Measurement



The Beacon signifies...

Exceptional care in a unit that puts patients first.

A positive and supportive work environment for nursing staff.

Within nursing, the award comprises of patient outcomes, work environment, and nursing workforce. It reflects great collaboration, high morale, and lower turnover.

A unit that wants to grow.

Since the award is unit-based, each unit can measure and improve patient outcomes, culture, staffing, and credibility. After awarded with the Beacon, the committee provides actionable feedback and resources to address identified challenges.



Our Journey to Beacon



2017

Started our Beacon journey

2020

C O V I D

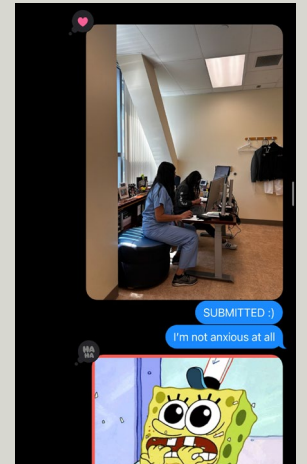


2022

2023



Submitted our application!



It started with emails...

Rhona initiated the Beacon application plan in late January.
From February to April, Cecille provided Annika with AACN resources and tools for the Beacon.
The first Beacon meeting took place in April... and the rest is history.



Tristan-Evans, Rhona J

To: Lamorena, Cecille R; Bilog, Annika Daphne R



Fri 1/27/2023 9:34 AM



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Hi Cecille,

After talking with you this morning I got the energy to try and do this **Beacon** ONCE AGAIN 😊

Annika is in and she's excited! Would you mind sending her your files that you have that we've worked on?? I'd like her to see the application and see what things have been written so that when we meet for timeline, she'll be able to give her honest input on the amount of time she'll need to get it submitted.

Honestly, I truly feel that this was God's timing... Annika is the PERFECT person to help us with this! She's grown so much as a nurse and as a co-worker and her passion aligns with all things **beacon**!

Her email is annikadaphne.bilog@providence.org

This will bring you full circle with this journey as you would have accomplished ALL the units you were tasked with 😊

Rhona J. Tristan-Evans BSN,RN,PCCN
Nurse Manager Stepdown & Hybrid CVICU
Providence St. Joseph Hospital
1100 West Stewart Drive Orange CA 92868



Lamorena, Cecille R

To: Bilog, Annika Daphne R



Wed 4/12/2023 10:17 AM



Retention: 365-Email Default 2 Year Delete (2 years) Expires: Fri 4/11/2025 10:17 AM

Hi Annika

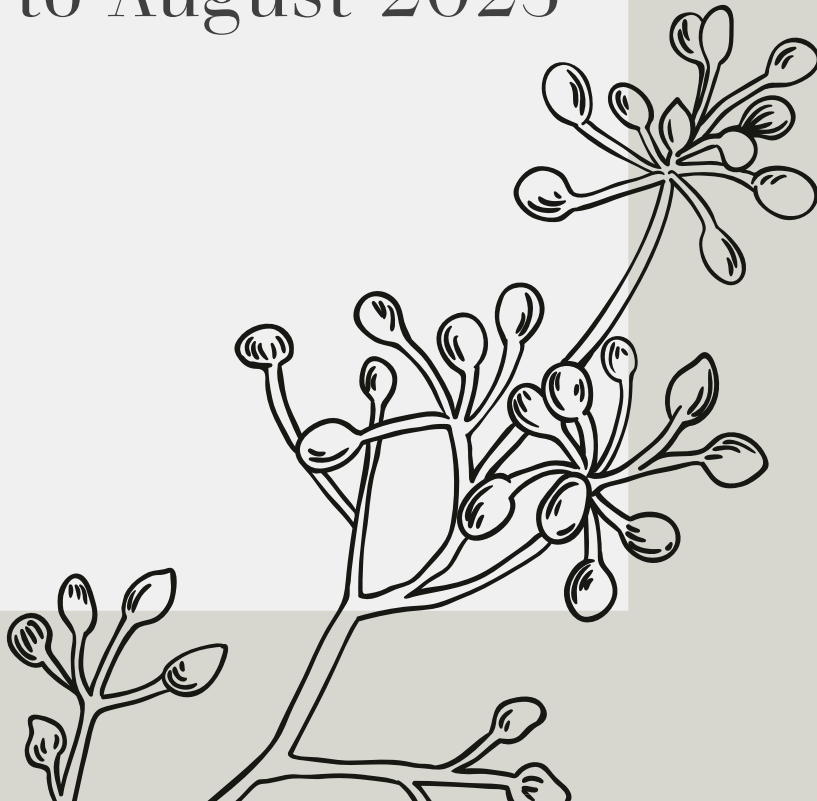
Let's meet [11:30](#)-12:30pm

Rhona's office or DSU Classroom. I'll send a meeting invite.

Thanks
Cecille

Project Timeline

April to August 2023



MONTH	GOAL	SECTION	MISC. NOTES
April	Assess the draft and implement changes based on the feedback Attend AACN Beacon Webinar Series: Webinar Series - AACN Change data on the profile – bold, and communicate with Rhona for data	Unit Profile	<ul style="list-style-type: none">Set up meeting for Rhona, Cecille, and Annika -APR 19 F/U MEETING-
May	Complete questions in categories left unaddressed Send to Rhona and Cecille for feedback.	Category 2 Category 3 Category 5	Schedule meeting with Rhona for Category 1 MEETING: May 12
June	Revisions based on feedback	Category 1 Category 4 Category 5	
July	Finalize for submission		
August	Submit application	The last day to submit an application for the current version of the program is Aug. 31, 2023.	



About us

DSU opened in 2013 in response to the needs of a patient population with acuities too high for admission to acute care but not meeting the criteria for intensive care. Our unit was designed to provide close monitoring necessary for medical and surgical patients with a 3:1 Patient-to-Nurse Care ratio.

"the scope of our practice is broad while our care is precise."



"a love letter"

It took all 50 pages to describe the hard work that every individual has put in to make DSU the kind of unit that it is today.



"a love letter"

It took all 50 pages to write not just the care we give our patients, but towards our community... and towards one another.



"a love letter"

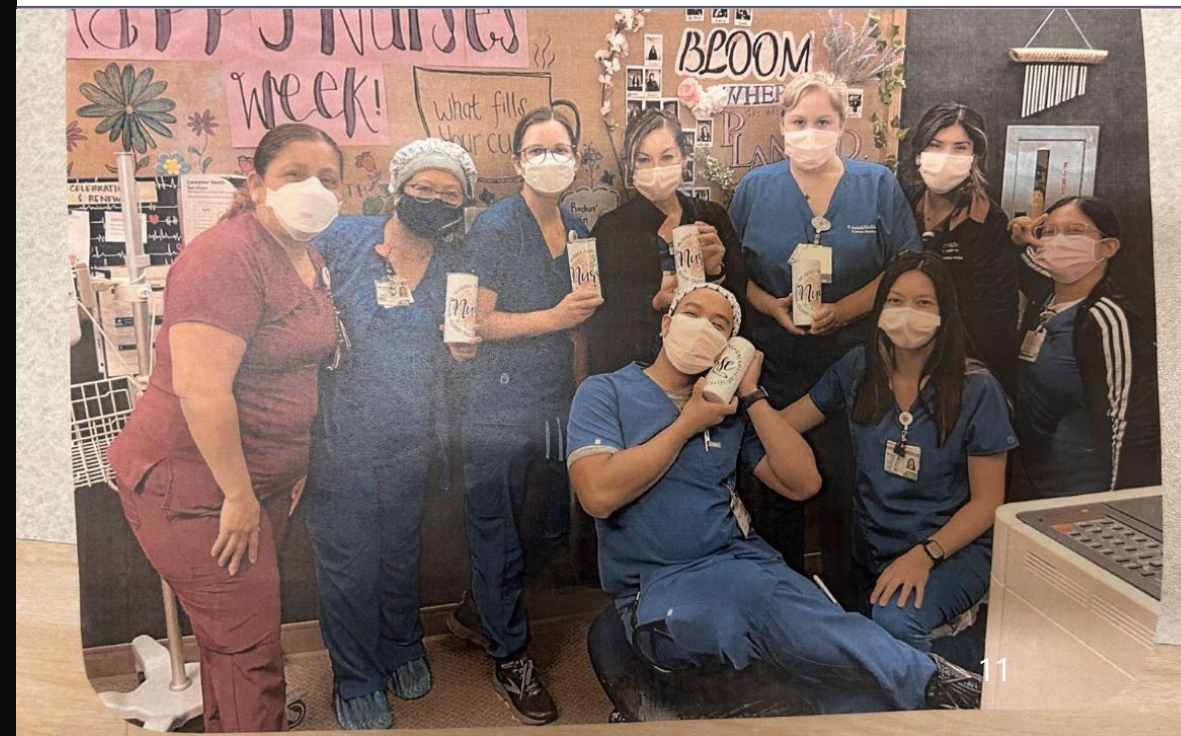
Those 50 pages were not enough to recognize every single individual that has put in their heart and soul into DSU.

From our beginnings in 2013, to the traumas of COVID-19, and to the way we have supported one another to get back up and keep growing.

Who are the original DSU staff?

Khue	Abbey	Merri Lynn	Rosa	Michelle
Donna	Diana	Halhy	Veronica	Connie
Kat	Erika	Erin	Audrey	Maris
Geri	Angel	M	Loman	Rebeca
Maria	Elpi	Liz	Carmela	Rhona

Lisa, NP

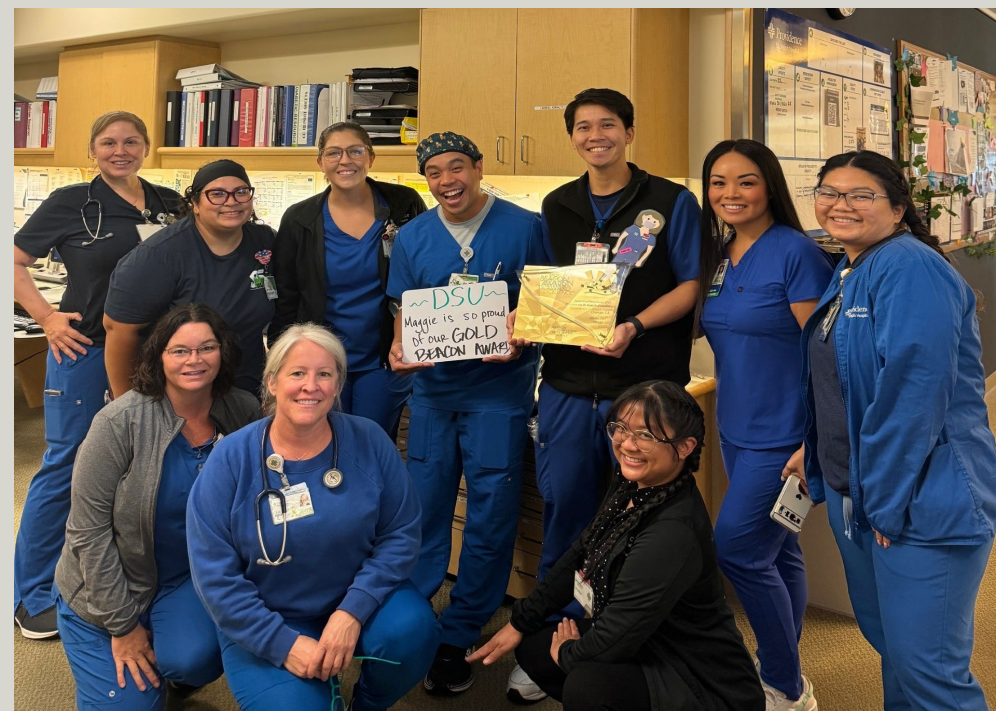




A Stepdown that Steps Up

DSU demonstrates staff-driven excellence in sustained unit performance and improved patient outcomes that exceed national benchmarks.

DSU is **1 out of 30 units** with the GOLD in all of California, and **1 out of 2** in Orange County!



Providence St. Joseph Hospital Orange

Definitive Stepdown Unit

GOLD

Orange, CA

Through 6/6/2027

DSU WENT FOR THE GOLD

There was a bit of delay in the process with AACN... but DSU finally received our G O L D in June 2024 :)

... and we're not done. We've got more plans to grow.

